



SHRI RAMASAMY MEMORIAL UNIVERSITY SIKKIM

5th MILE, TADONG, GANGTOK, SIKKIM

PLACEMENT & TRAINING CELL

SRMUS/PAT/2021-22/222

Date: 25-5-2022

PLACEMENT DRIVE NOTIFICATION

Company	The Judge Group
Company Type	Staffing
About the Company	<p>The Judge Group India is a part of a 52-year-old legacy. Our parent company, The Judge Group, was founded by Martin E. Judge in 1970, as a professional services company. It continued to rapidly expand its offerings into new industries, new states, and even new countries in the last 52 years.</p> <p>The Judge Group is an international professional services firm with deep expertise in consulting, learning, staffing & search and offshore solutions. We operate across the United States, Canada, and India from over 30 locations and proudly serve over 50 of the Fortune 100 companies across all verticals including financial services, healthcare & life sciences, insurance, technology, government, manufacturing and telecom/utilities.</p>
Job Title	US Trainee Recruiter
Job Description	<ul style="list-style-type: none">• Responsible for handling IT / Non-IT / Healthcare / Pharma requirements from US-based clients• Responsible for full-cycle recruiting interview, offer, negotiation, and closed candidates for assigned requisitions• Sourcing from Job Portals (Monster, Dice, Career builder, Yahoo Hot Jobs), Making job postings on the Job Portal• Exposure to handling direct accounts / clients / MSP / VMS• Domain exposure into BANKING, FINANCIAL, IT, TELECOM, NON-IT• Responsible to work on Contract, Permanent & C2H (Contract to Hire) positions• Responsible for achieving a good conversion ratio of submittals into interview and placement• Responsible for Strategy Development process which includes understanding client requirements & mapping the relevant targets• Validation of Resumes for experience and verification of work status• Responsible for providing staffing services to customers in their recruiting and personnel needs• Responsible for exercising discretion and good judgment in recruiting candidates for customers• Responsible for sourcing candidates via the following methods: cold calling, networking, internal resume database, Internet resume banks, the general Internet, etc.• Interact with the clients and salesperson onsite (US) as per the need• Negotiation of wage and salary rates with candidates, Perform BGC / Reference Checks• Good domain knowledge of the specific vertical / domain (need base SAP, Telecom, etc.)
Job Location	Noida
Eligible Degrees	BCA BSc IT B Voc (Pharmaceuticals Manufacturing)

Eligibility Criteria	NA
Desired Skills	NA
Compensation (CTC)	INR 4.4 – 5 LPA
Selection Process	Will be informed later
Date of Interview	Will be informed later
Venue	Online